

A modern lounge area with a large, colorful abstract wall sculpture made of vertical, rounded rectangular panels in shades of red, orange, yellow, green, blue, and purple. Three large, silver, cylindrical pendant lights hang from the ceiling. In the foreground, a man in a pink shirt and a woman in an orange shirt are sitting on a dark grey modular sofa, facing each other. A small white coffee table with a yellow top is in front of them. To the right, there is a white shelving unit with blue legs and a blue ottoman. The floor is covered with a grey patterned carpet.

Striving for Equity Throughout Career Progression

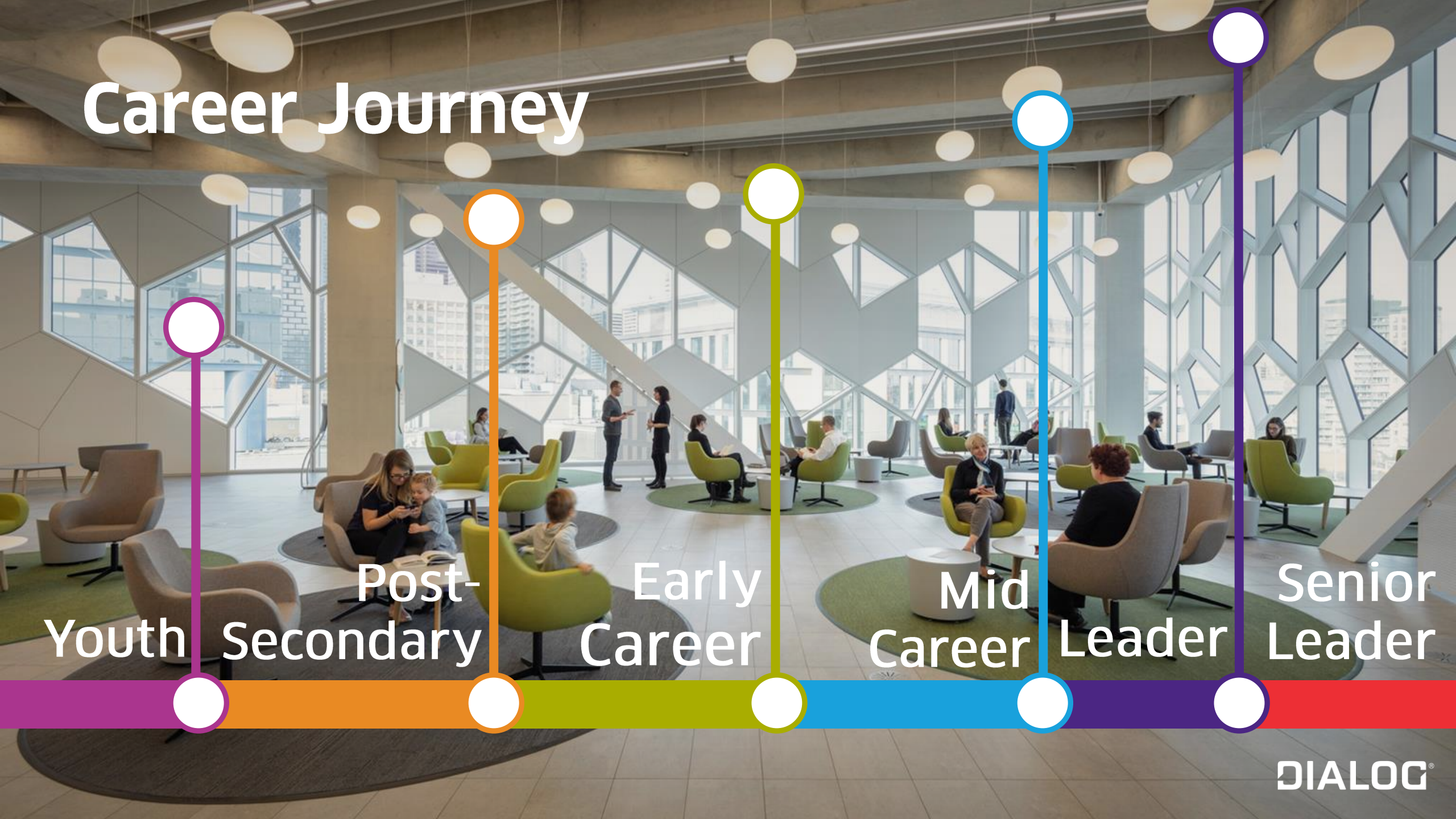




A modern interior space with a curved wooden ceiling. A person is standing in the distance, looking out a window. The floor is dark with concentric circular patterns. There are colorful light projections on the floor: a green one on the left and a blue one on the right. Two projectors are mounted on the ceiling. The text is overlaid in the center.

WE ARE PASSIONATE ABOUT DESIGN
WE BELIEVE IT CAN AND SHOULD
MEANINGFULLY IMPROVE
THE WELLBEING OF OUR COMMUNITIES
AND THE ENVIRONMENT WE ALL SHARE

Career Journey



The background image shows a bright, modern office space with large, irregularly shaped windows. People are seen working at desks and in a central lounge area with green armchairs. A timeline is overlaid on the image, consisting of a horizontal bar at the bottom with seven colored segments (purple, orange, green, blue, purple, red) and vertical lines extending upwards from each segment to a white circle. The labels for the career stages are placed below the horizontal bar.

Post-Youth Secondary Early Career Mid Career Leader Senior Leader

Youth and Post Secondary

- Exposure, role models
- Experiences
- Connection
- Scholarships





Early Career



- Inclusive job postings
- Diverse interview panels
- Career pathway exposure

Mid Career

- Listening strategy
- Working parent supports
- Data analysis
- Leadership development

Experienced / Leader

- Leadership composition
- Redefining success
- Sponsorship

Senior Leadership

- Role modelling
- Allyship activation
- Commitment to diversity targets

Career Journey





DIALOG®



Thank you!